



Person Specification: Cleaner

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • Previous cleaning experience 	<ul style="list-style-type: none"> • Grade C (or above) at GCSE English and Mathematics (or equivalent) • Experience of working in a school environment 	Application form
Skills & Knowledge	<ul style="list-style-type: none"> • Awareness of the basic principles of health and safety in a school environment including COSHH regulations • Ability to carry out work under minimal supervision • Good organising and prioritising skills • Ability to adhere to working procedures and policies within the school environment • Ability to work with staff across the school • Ability to operate as part of a team or individually • Ability to address challenges with enthusiasm • Ability to perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners • Ability to move chairs, desks and other school furniture in order to undertake cleaning duties • Ability to fulfil the cleaning rota within the required time period to the quality standard expected • Displays commitment to the protection and safeguarding of children • Knowledge of and commitment to school policies including Child Protection, Health & Safety and Equal Opportunities • An appreciation of the importance of the Data Protection Act and GDPR within the role 		Letter, references & selection process



The Avon Valley School and Performing Arts College

Personal qualities and skills	<ul style="list-style-type: none">• A flexible attitude towards the role, duties and hours• Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm• Self-motivated and hardworking• Reliable and trustworthy• Good communication (oral and written) and time management skills• Excellent interpersonal skills and professional demeanour• Seek advice and support when necessary• Excellent punctuality and attendance record	<ul style="list-style-type: none">• Concern for the welfare of the school community.	Letter, references & selection process
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