



Person Specification Faculty Leader - Maths

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • DFE recognised Qualified Teacher Status • Good Honours Degree QTS 	<ul style="list-style-type: none"> • Evidence of continuing professional development e.g.: Leading from the Middle, MA • Awareness of current developments in Maths including specification changes 	Application Form & References
Skills & Knowledge	<ul style="list-style-type: none"> • Proven record of achieving excellent results, good student progress and excellent classroom teaching • Ability to enthuse, motivate and discipline students • Experience of teaching across the full ability range at 11-16 • Ability to use data to inform learning • Experience of leading a team or having responsibility for an area of development or specific initiative within school 	<ul style="list-style-type: none"> • Experience of the Appraisal process • Writing development plans • Budgeting experience 	Application, Interview & References
Personal qualities and skills	<ul style="list-style-type: none"> • Good oral and written communication skills • An ability to successfully manage a team of experienced specialist teachers • Ability to work on own initiative • Ability to plan workload effectively and work under pressure and to deadlines • Ability to be sensitive to the needs of others • Ability to be supportive while still holding staff accountable • A professional approach • Good record of attendance and punctuality • Ability to work effectively with a range of staff within school and in a range of local institutions • Ability to relate to and build relationships with students, parents and other members of the school community • Enthusiasm for and commitment to the school ethos • A positive and calm demeanour • Stamina, resilience and the capacity for hard work 		Application, Interview & Presentation



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Personal qualities and skills (continued)	<ul style="list-style-type: none">• Enjoyment in teaching and working with young people• Commitment to working in a team and ensuring that the team develops positively and creatively• Ability to organise events such as the subject component of Open Evening and to chair meetings		
Special Requirements	<ul style="list-style-type: none">• Excellent punctuality and attendance record• Willingness to participate in the extracurricular life of the school		References & selection process